

MISSISSIPPI DELTA COMMUNITY COLLEGE



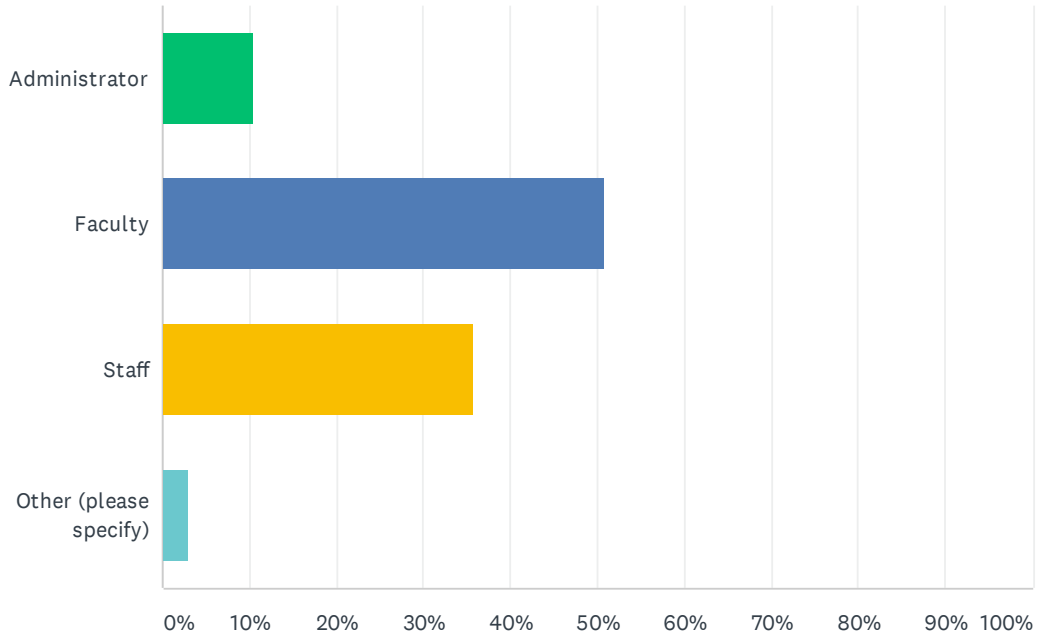
CAMPUS CLIMATE EMPLOYEE SURVEY 2019-2020 REPORT

DR. TYRONE JACKSON, PRESIDENT

Mississippi Delta Community College's Office of Institutional Effectiveness administered the 2019-2020 Campus Climate Employee Survey during the spring semester of 2020. One hundred thirty-four (134) respondents participated in the survey. This report provides agreement and satisfaction level data for different areas of the institution. For questions concerning this report, please contact the Office of Institutional Effectiveness at 662-246-6256 or ieoffice@msdelta.edu.

Q1 What is your primary job title?

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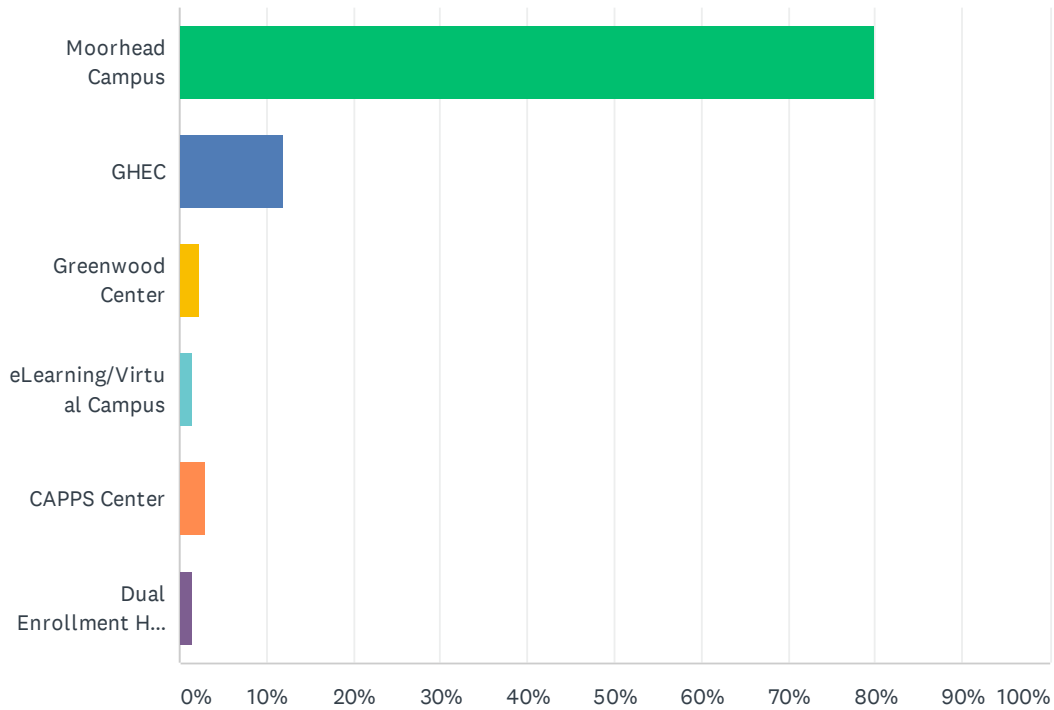


ANSWER CHOICES	RESPONSES
Administrator	10.45% 14
Faculty	50.75% 68
Staff	35.82% 48
Other (please specify)	2.99% 4
TOTAL	134

#	OTHER (PLEASE SPECIFY)	DATE
1	adjunct	1/30/2020 10:45 AM
2	AAadjunct	1/13/2020 11:50 AM
3	Dean of GHEC Operations	1/10/2020 9:22 PM
4	adjunct	1/10/2020 7:59 AM

Q2 Indicate the location of your primary job.

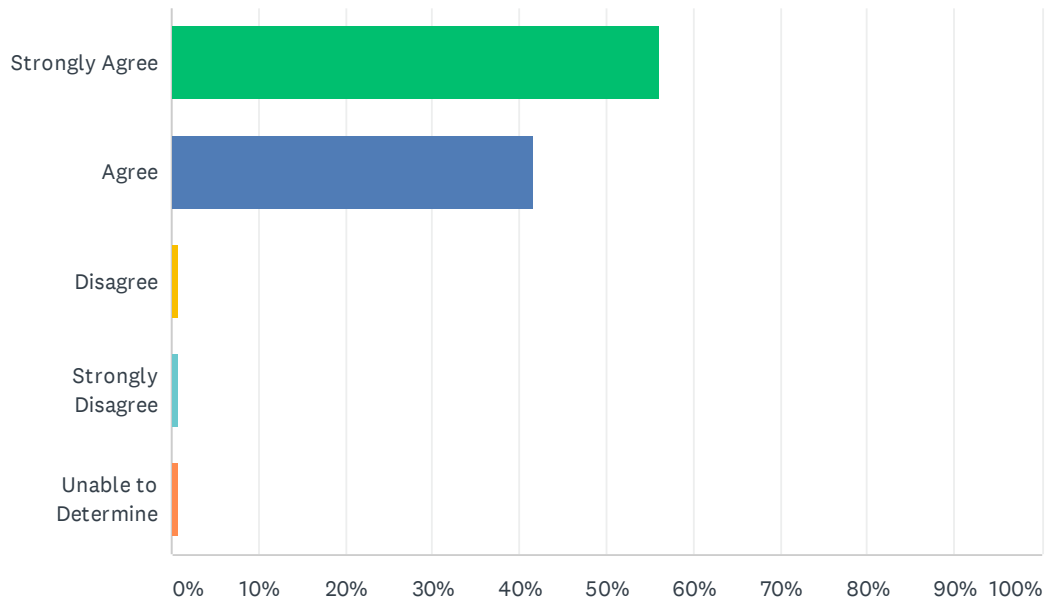
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ANSWER CHOICES	RESPONSES	
Moorhead Campus	79.85%	107
GHEC	11.94%	16
Greenwood Center	2.24%	3
eLearning/Virtual Campus	1.49%	2
CAPPS Center	2.99%	4
Dual Enrollment High School	1.49%	2
TOTAL		134

Q3 Please indicate your agreement level with MDCC's commitment to fulfilling its mission: Mississippi Delta Community College provides quality education through academic, career, technical, health sciences, and workforce training programs. MDCC is dedicated to improving the community through intellectual, social, cultural, and recreational opportunities.

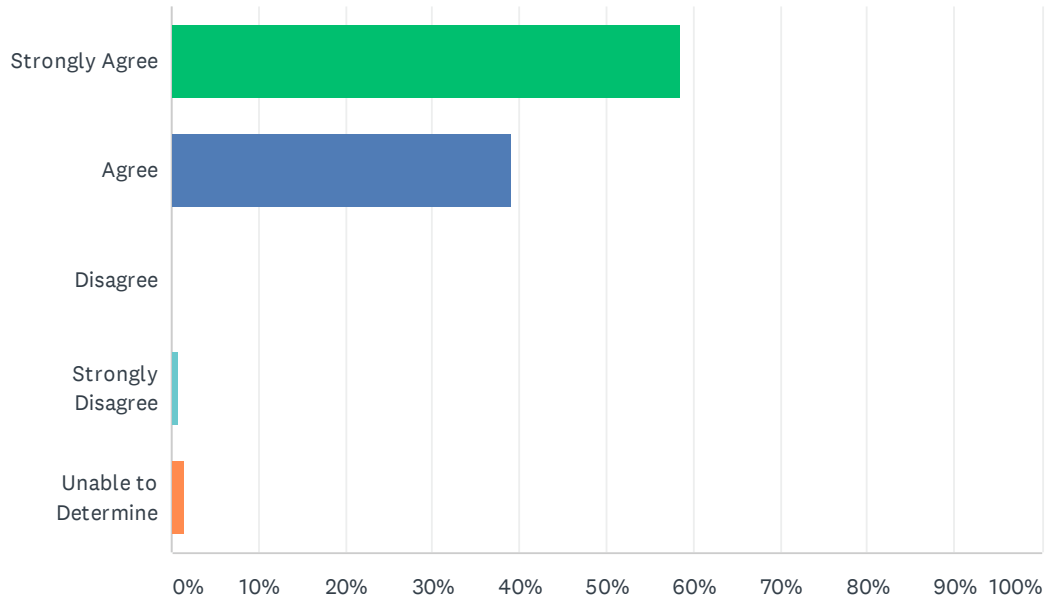
Answered: 132 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	56.06%	74
Agree	41.67%	55
Disagree	0.76%	1
Strongly Disagree	0.76%	1
Unable to Determine	0.76%	1
TOTAL		132

Q4 MDCC is committed to fulfilling its mission by providing effective academic programs of study which lead to the Associate of Arts Degree and/or meet requirements for students who plan to transfer to a senior college or university.

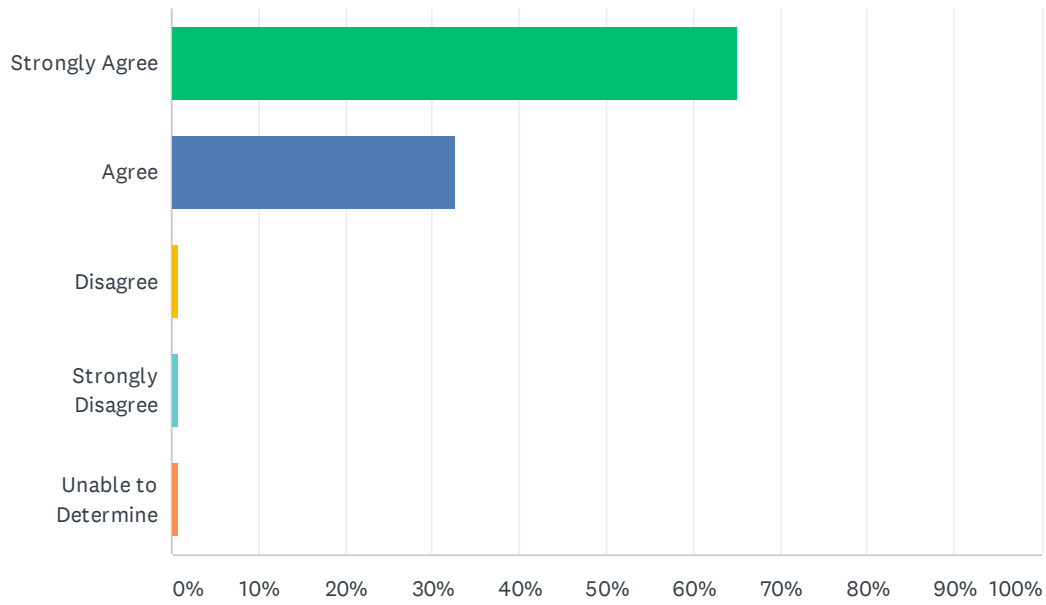
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.65%	78
Agree	39.10%	52
Disagree	0.00%	0
Strongly Disagree	0.75%	1
Unable to Determine	1.50%	2
TOTAL		133

Q5 MDCC is committed to fulfilling its mission by providing effective career and technical programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.

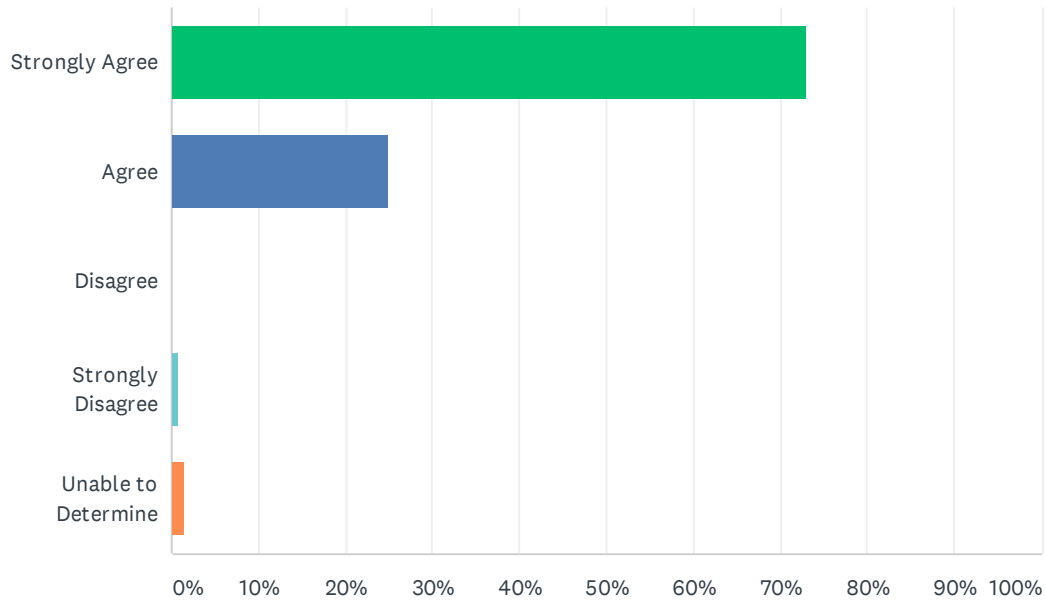
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ANSWER CHOICES	RESPONSES	
Strongly Agree	65.15%	86
Agree	32.58%	43
Disagree	0.76%	1
Strongly Disagree	0.76%	1
Unable to Determine	0.76%	1
TOTAL		132

Q6 MDCC is committed to fulfilling its mission by providing effective health science programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.

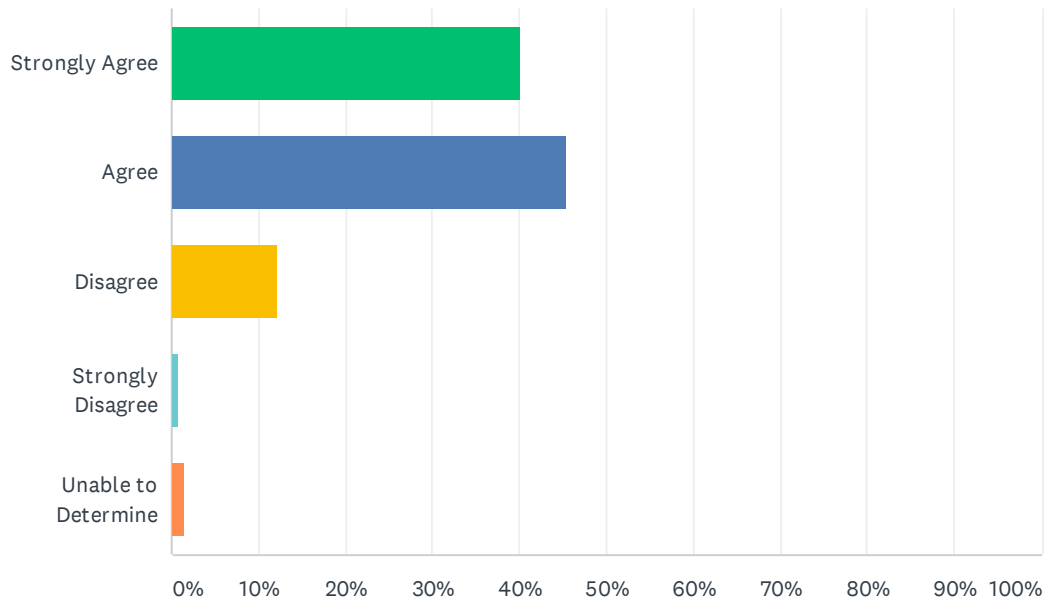
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ANSWER CHOICES	RESPONSES	
Strongly Agree	72.93%	97
Agree	24.81%	33
Disagree	0.00%	0
Strongly Disagree	0.75%	1
Unable to Determine	1.50%	2
TOTAL		133

Q7 MDCC is committed to fulfilling its mission by providing activities and/or facilities which foster productive citizenship, enhance personal growth, enrich quality of life, and promote economic development and partnerships in the communities served by the College.

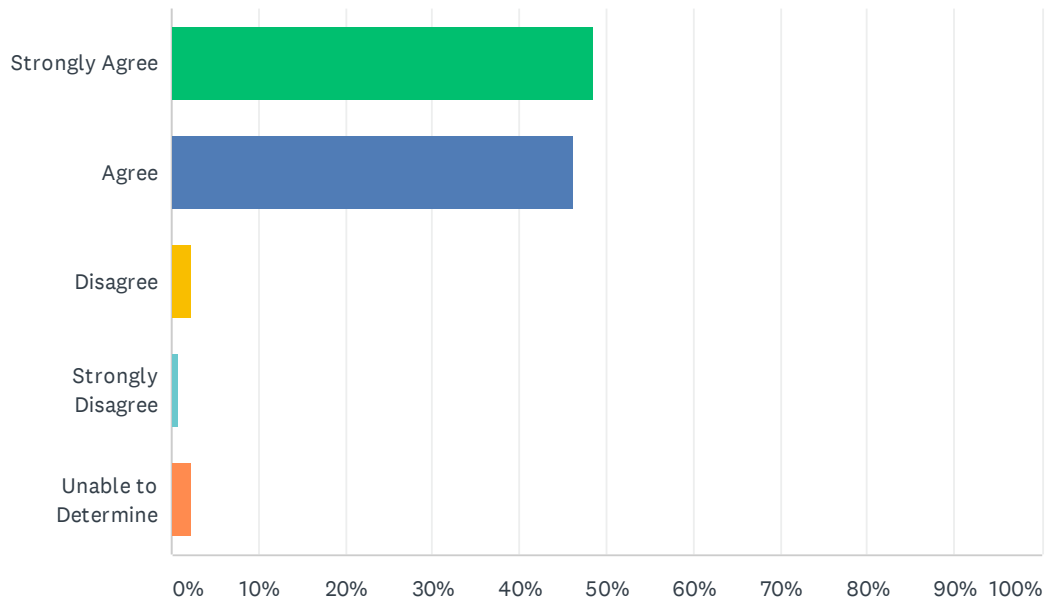
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ANSWER CHOICES	RESPONSES	
Strongly Agree	40.15%	53
Agree	45.45%	60
Disagree	12.12%	16
Strongly Disagree	0.76%	1
Unable to Determine	1.52%	2
TOTAL		132

Q8 MDCC is committed to fulfilling its mission by providing effective workforce training for business and industry.

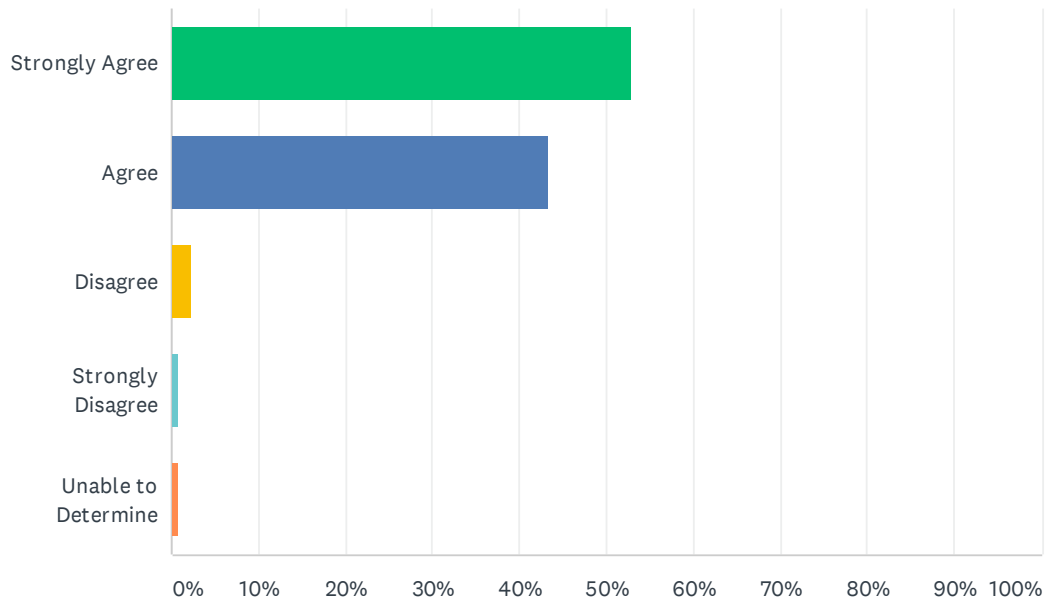
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ANSWER CHOICES	RESPONSES	
Strongly Agree	48.48%	64
Agree	46.21%	61
Disagree	2.27%	3
Strongly Disagree	0.76%	1
Unable to Determine	2.27%	3
TOTAL		132

Q9 MDCC is committed to fulfilling its mission by providing effective continuing and adult basic education.

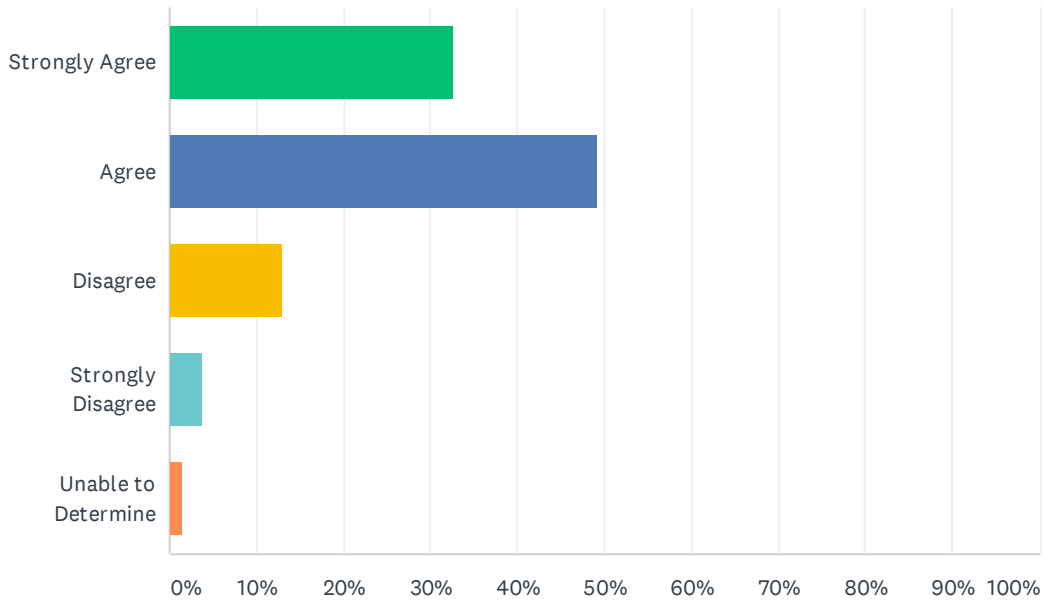
Answered: 134 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	52.99%	71
Agree	43.28%	58
Disagree	2.24%	3
Strongly Disagree	0.75%	1
Unable to Determine	0.75%	1
TOTAL		134

Q10 MDCC is committed to fulfilling its mission by providing the infrastructure to support student services, instructional programs, administrative processes, and community services.

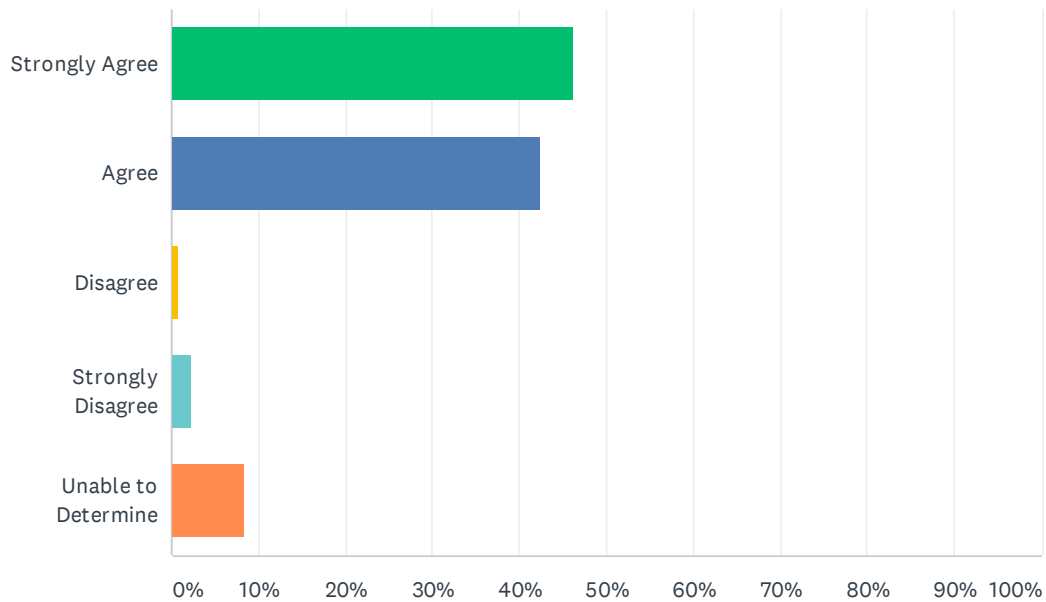
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ANSWER CHOICES	RESPONSES	
Strongly Agree	32.58%	43
Agree	49.24%	65
Disagree	12.88%	17
Strongly Disagree	3.79%	5
Unable to Determine	1.52%	2
TOTAL		132

Q11 MDCC engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that incorporate a systematic review of institutional mission, goals and outcomes; result in continuing improvement in institutional quality; and demonstrate the institution is effectively accomplishing its mission.

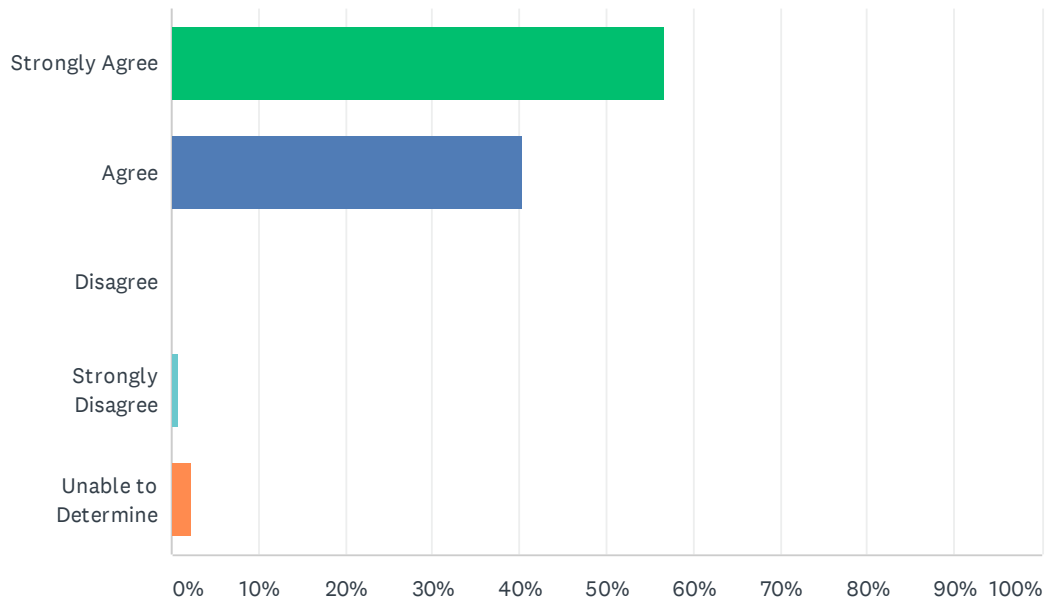
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ANSWER CHOICES	RESPONSES	
Strongly Agree	46.21%	61
Agree	42.42%	56
Disagree	0.76%	1
Strongly Disagree	2.27%	3
Unable to Determine	8.33%	11
TOTAL		132

Q12 MDCC employs qualified faculty to accomplish the mission and goals of the College.

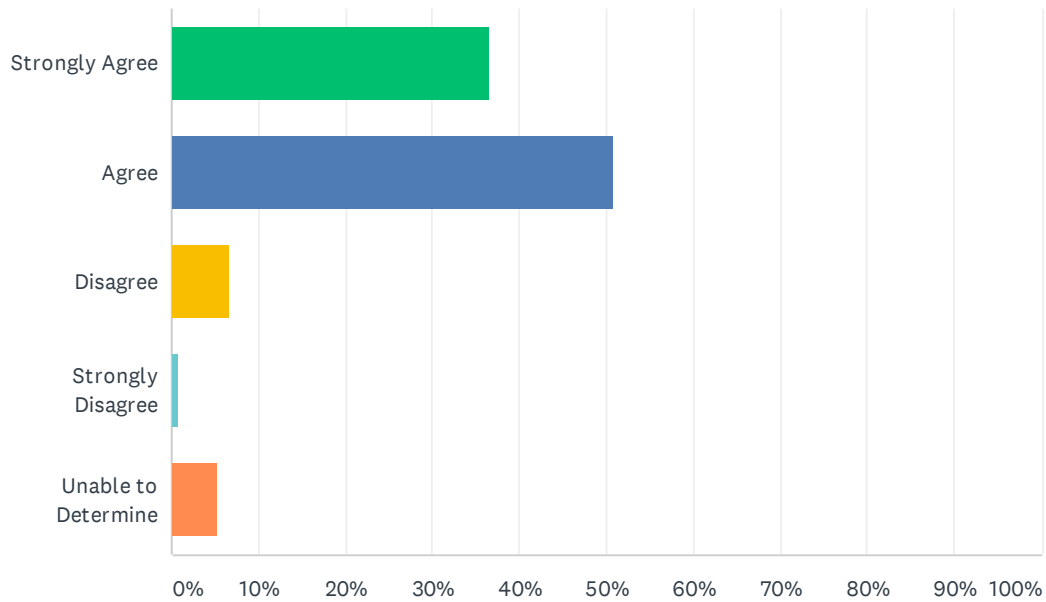
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ANSWER CHOICES	RESPONSES	
Strongly Agree	56.72%	76
Agree	40.30%	54
Disagree	0.00%	0
Strongly Disagree	0.75%	1
Unable to Determine	2.24%	3
TOTAL		134

Q13 MDCC employs administrative and academic officers with the competencies and capacity to lead the College.

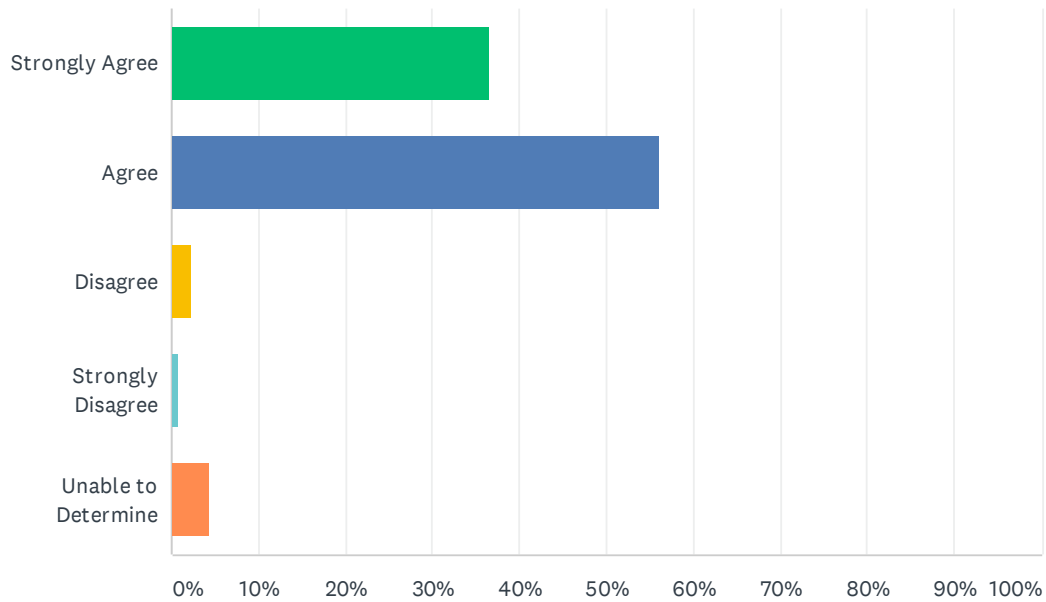
Answered: 134 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.57%	49
Agree	50.75%	68
Disagree	6.72%	9
Strongly Disagree	0.75%	1
Unable to Determine	5.22%	7
TOTAL		134

Q14 MDCC employs staff (non-administrative personnel) qualified to accomplish the mission and goals of the College.

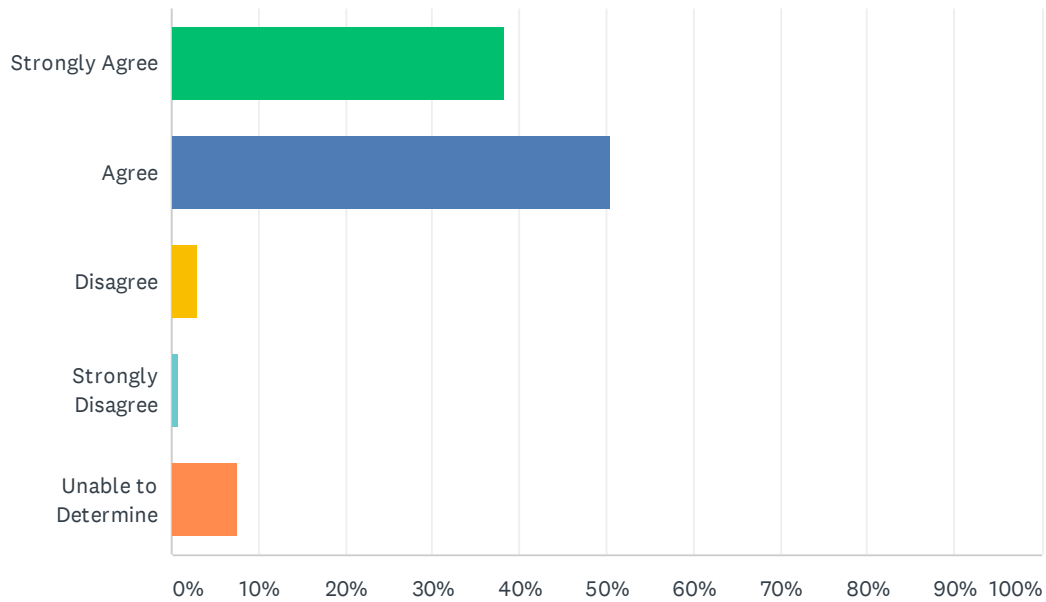
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ANSWER CHOICES	RESPONSES	
Strongly Agree	36.57%	49
Agree	55.97%	75
Disagree	2.24%	3
Strongly Disagree	0.75%	1
Unable to Determine	4.48%	6
TOTAL		134

Q15 MDCC employs qualified student services personnel to ensure the quality and effectiveness of student programs and activities.

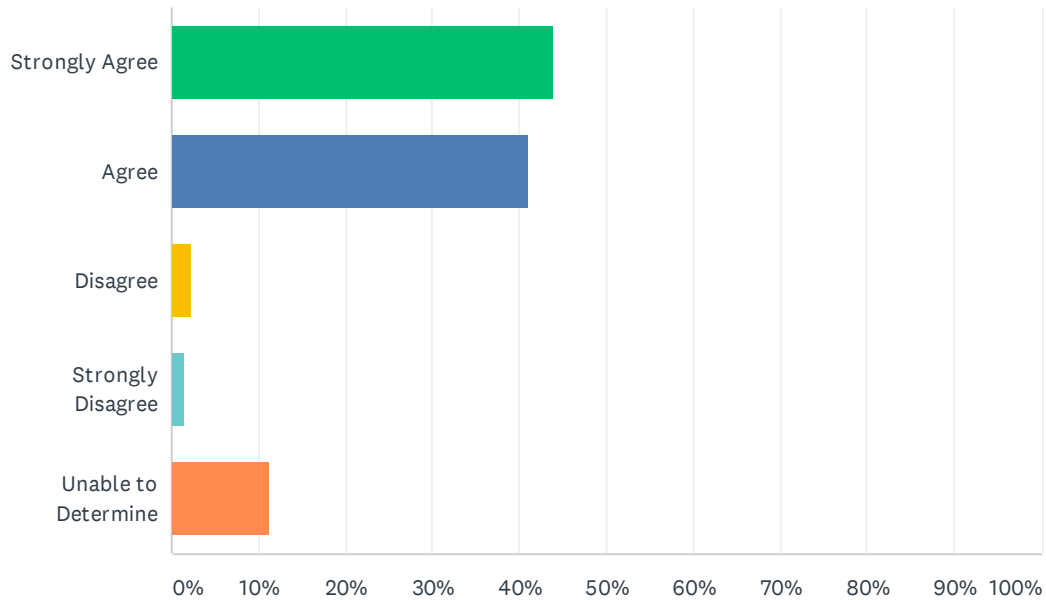
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	38.35%	51
Agree	50.38%	67
Disagree	3.01%	4
Strongly Disagree	0.75%	1
Unable to Determine	7.52%	10
TOTAL		133

Q16 MDCC provides a sufficient number of qualified library staff with the appropriate credentials and experience to accomplish the mission of the College.

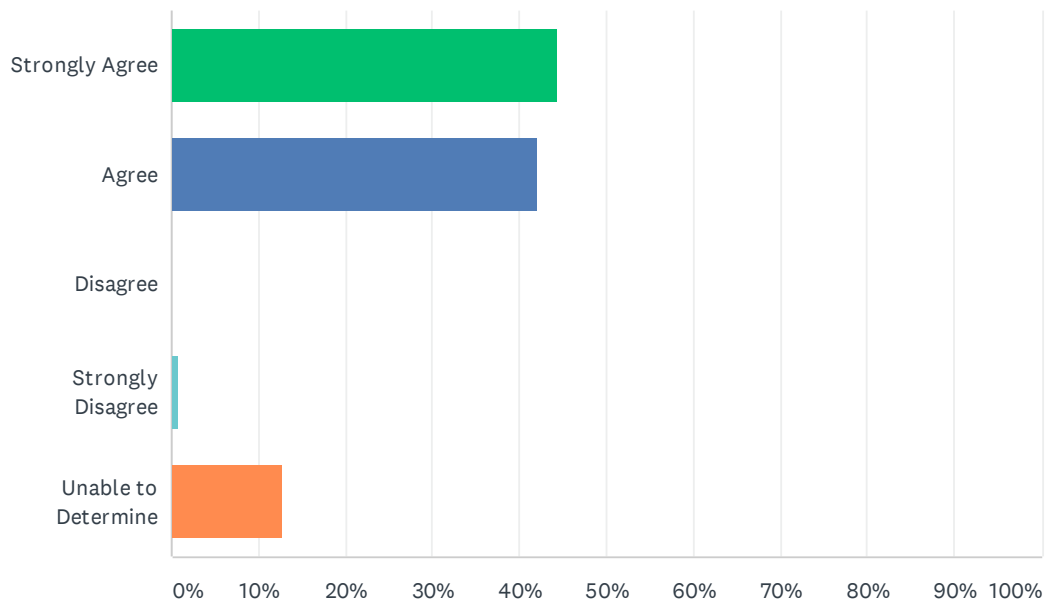
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ANSWER CHOICES	RESPONSES	
Strongly Agree	43.94%	58
Agree	40.91%	54
Disagree	2.27%	3
Strongly Disagree	1.52%	2
Unable to Determine	11.36%	15
TOTAL		132

Q17 MDCC has adequate library collections and learning information resources consistent with its mission and degrees/certificates offered.

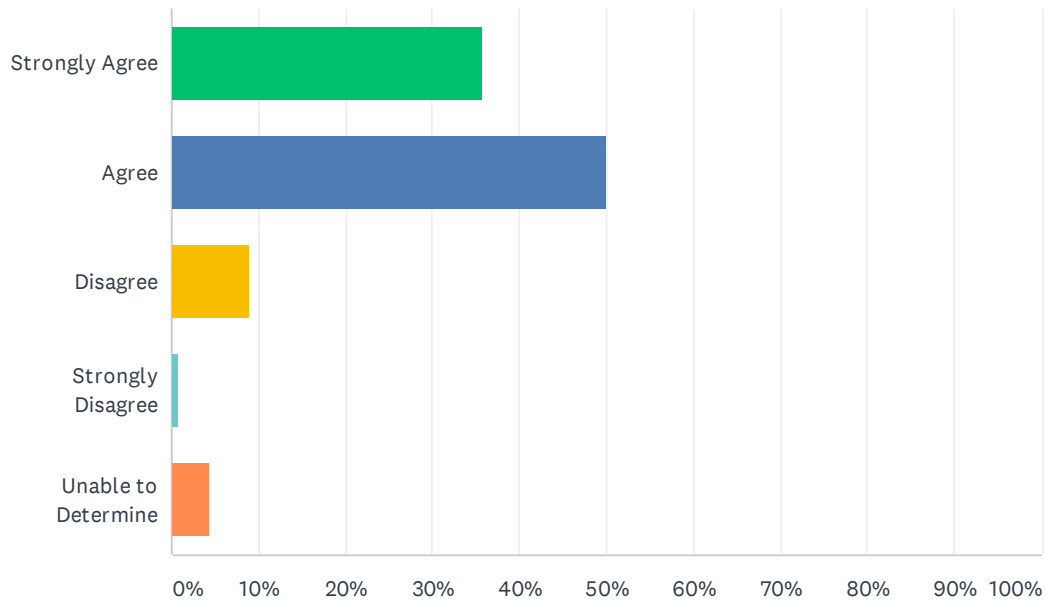
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	44.36%	59
Agree	42.11%	56
Disagree	0.00%	0
Strongly Disagree	0.75%	1
Unable to Determine	12.78%	17
TOTAL		133

Q18 MDCC provides student support programs, services, and activities that promote student learning an enhance the development of students.

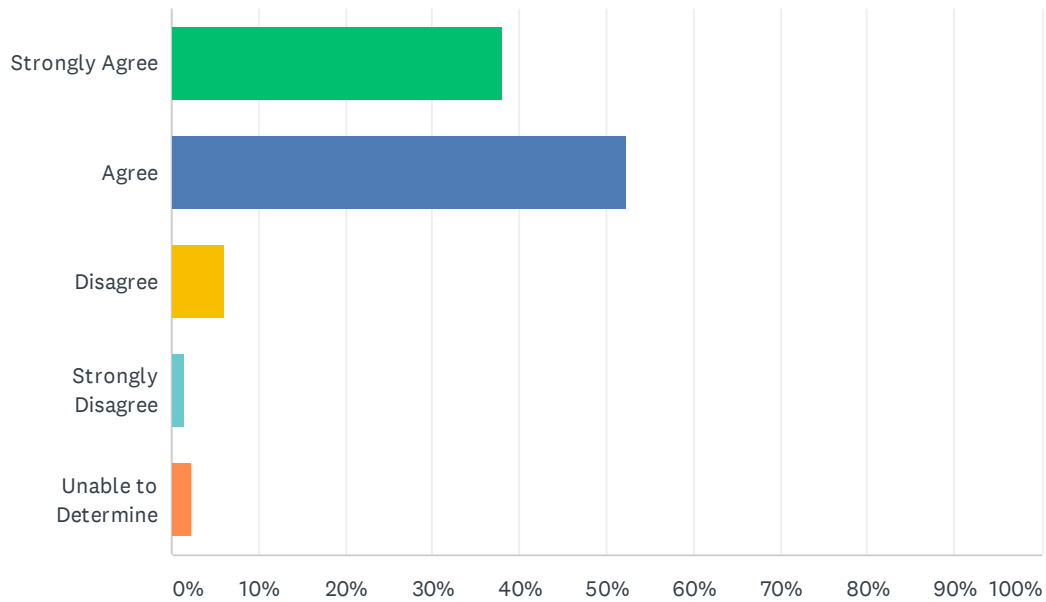
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ANSWER CHOICES	RESPONSES	
Strongly Agree	35.82%	48
Agree	50.00%	67
Disagree	8.96%	12
Strongly Disagree	0.75%	1
Unable to Determine	4.48%	6
TOTAL		134

Q19 MDCC takes reasonable steps to provide a healthy, safe, and secure environment for the campus.

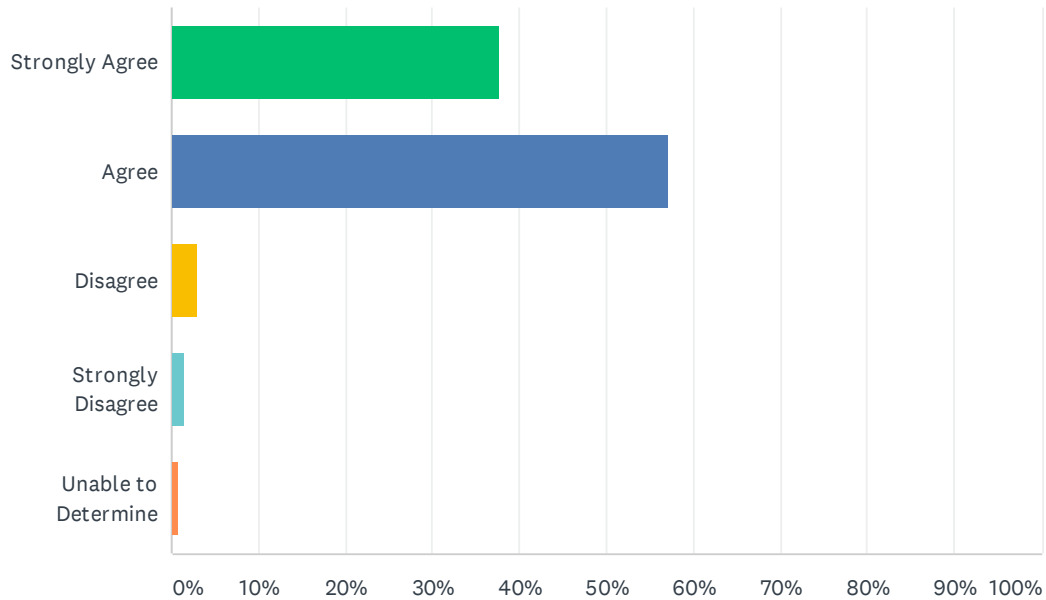
Answered: 134 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	38.06%	51
Agree	52.24%	70
Disagree	5.97%	8
Strongly Disagree	1.49%	2
Unable to Determine	2.24%	3
TOTAL		134

Q20 MDCC's use of technology enhances student learning and is appropriate for meeting student learning outcomes and program outcomes.

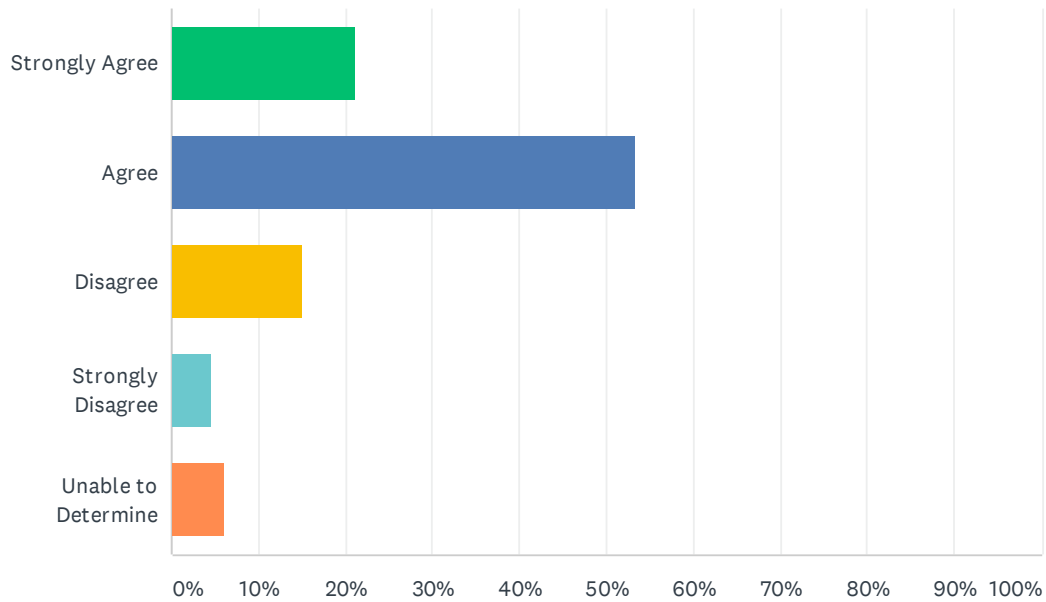
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	37.59%	50
Agree	57.14%	76
Disagree	3.01%	4
Strongly Disagree	1.50%	2
Unable to Determine	0.75%	1
TOTAL		133

Q21 MDCC has adequate physical resources to support the mission of the College.

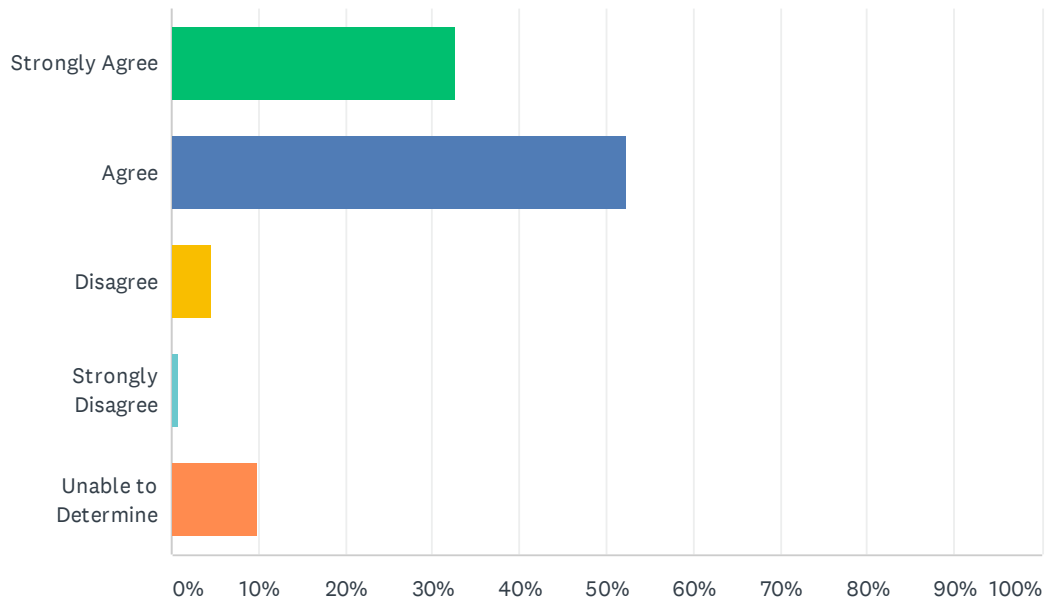
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ANSWER CHOICES	RESPONSES	
Strongly Agree	21.05%	28
Agree	53.38%	71
Disagree	15.04%	20
Strongly Disagree	4.51%	6
Unable to Determine	6.02%	8
TOTAL		133

Q22 MDCC's continuing education, outreach, and service programs are consistent with the College's mission.

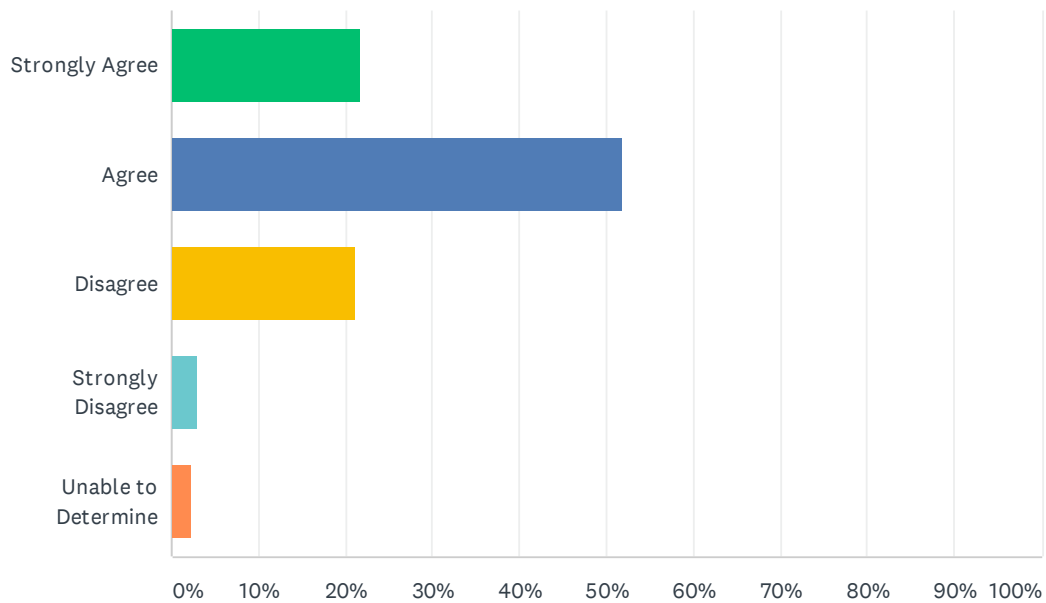
Answered: 132 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.58%	43
Agree	52.27%	69
Disagree	4.55%	6
Strongly Disagree	0.76%	1
Unable to Determine	9.85%	13
TOTAL		132

Q23 MDCC operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.

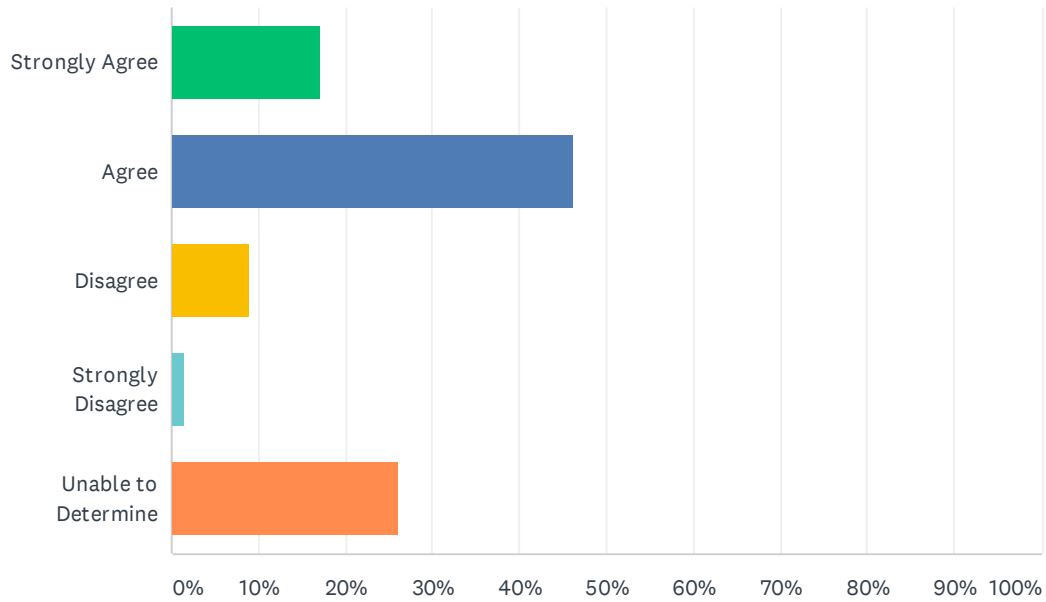
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.80%	29
Agree	51.88%	69
Disagree	21.05%	28
Strongly Disagree	3.01%	4
Unable to Determine	2.26%	3
TOTAL		133

Q24 MDCC has a sound financial base and demonstrates financial stability to support the mission of the College and the scope of its programs and services.

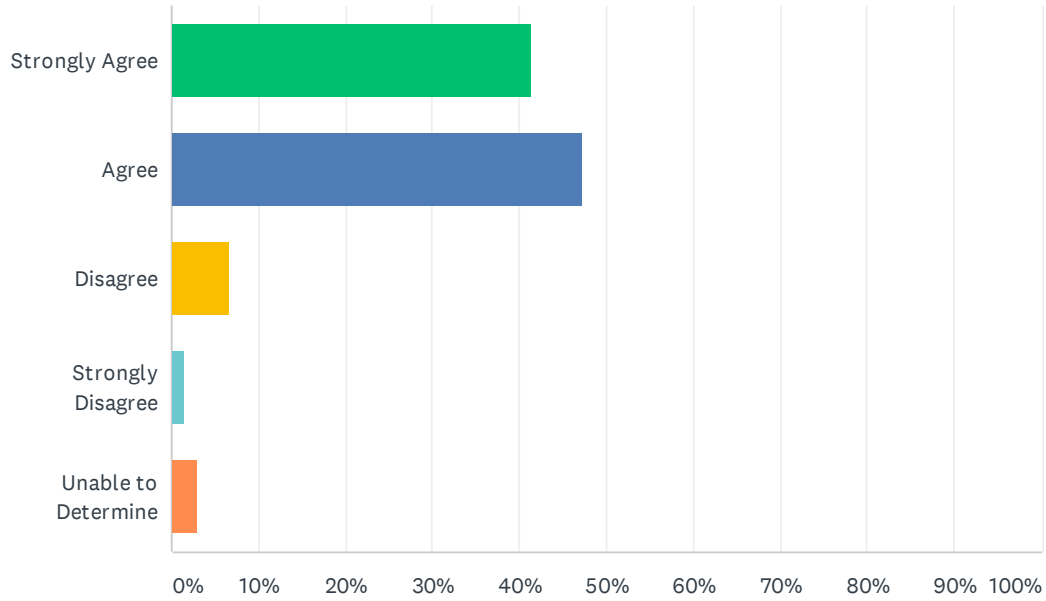
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ANSWER CHOICES	RESPONSES	
Strongly Agree	17.16%	23
Agree	46.27%	62
Disagree	8.96%	12
Strongly Disagree	1.49%	2
Unable to Determine	26.12%	35
TOTAL		134

Q25 MDCC is a "customer friendly" institution.

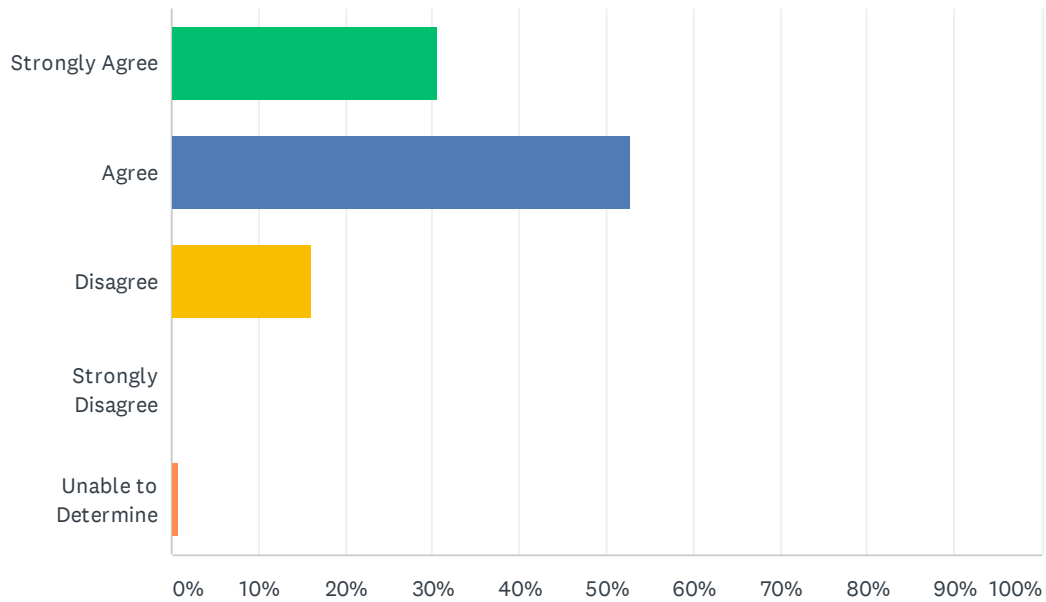
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.35%	55
Agree	47.37%	63
Disagree	6.77%	9
Strongly Disagree	1.50%	2
Unable to Determine	3.01%	4
TOTAL		133

Q26 MDCC promotes good communication, teamwork, and cooperation among employees.

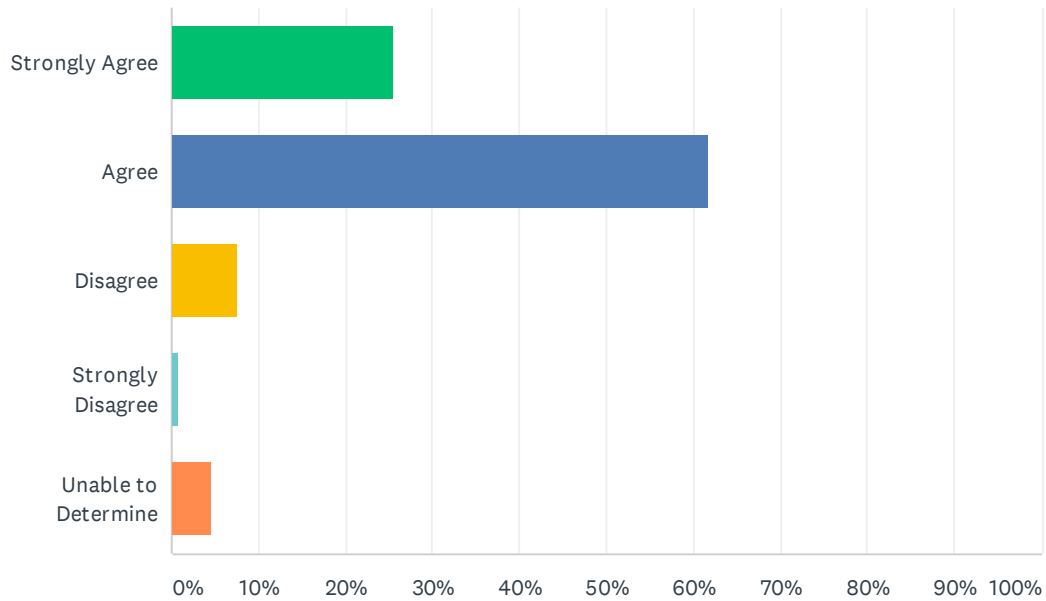
Answered: 131 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.53%	40
Agree	52.67%	69
Disagree	16.03%	21
Strongly Disagree	0.00%	0
Unable to Determine	0.76%	1
TOTAL		131

Q27 MDCC's employee policies and procedures are fair and consistent.

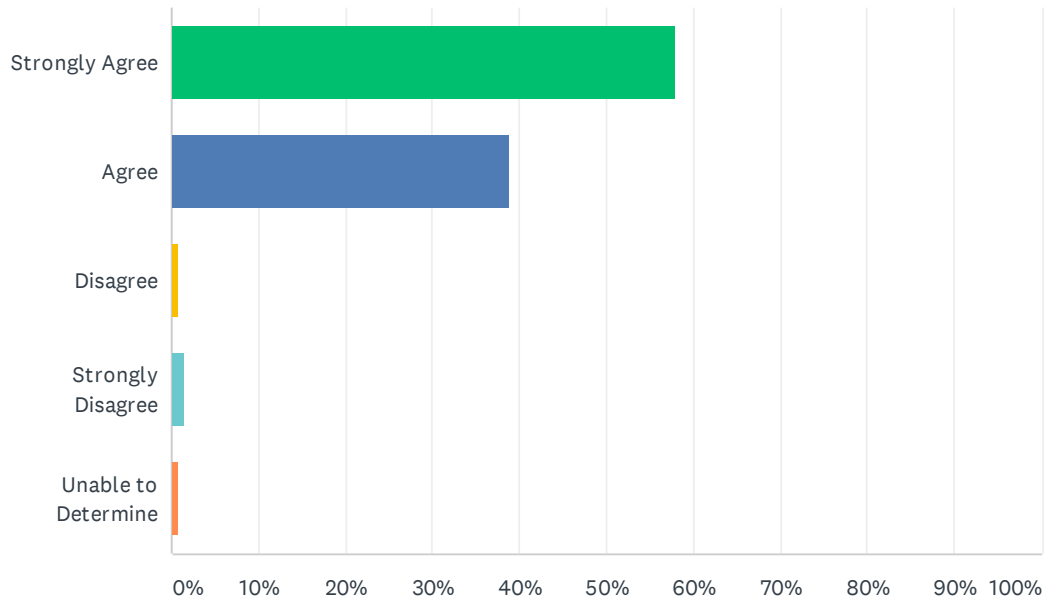
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.56%	34
Agree	61.65%	82
Disagree	7.52%	10
Strongly Disagree	0.75%	1
Unable to Determine	4.51%	6
TOTAL		133

Q28 My division/department is productive and effective.

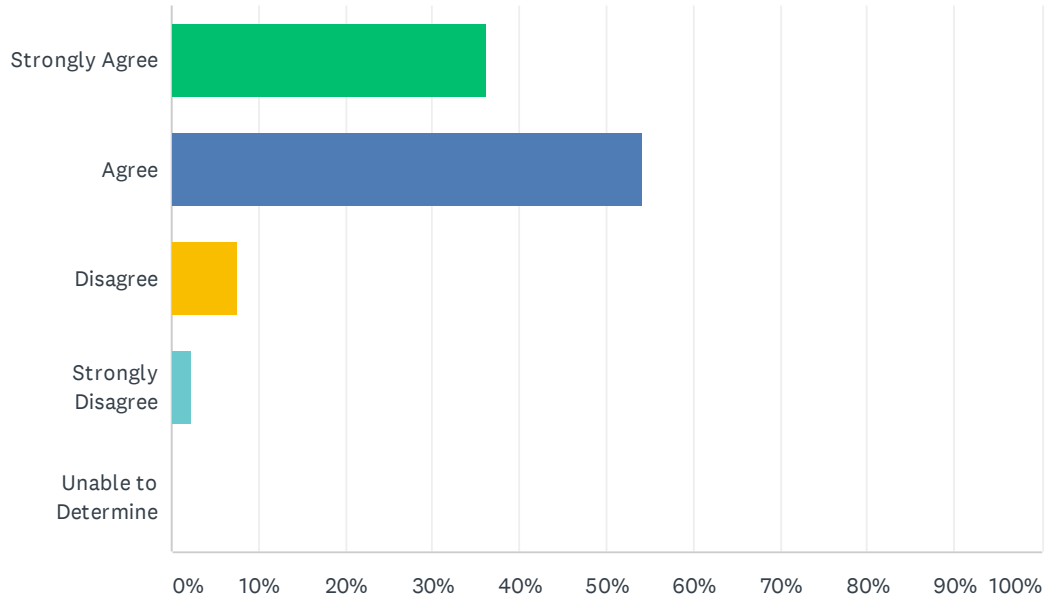
Answered: 131 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.02%	76
Agree	38.93%	51
Disagree	0.76%	1
Strongly Disagree	1.53%	2
Unable to Determine	0.76%	1
TOTAL		131

Q29 I have access to the necessary equipment and/or supplies needed to be effective in my job.

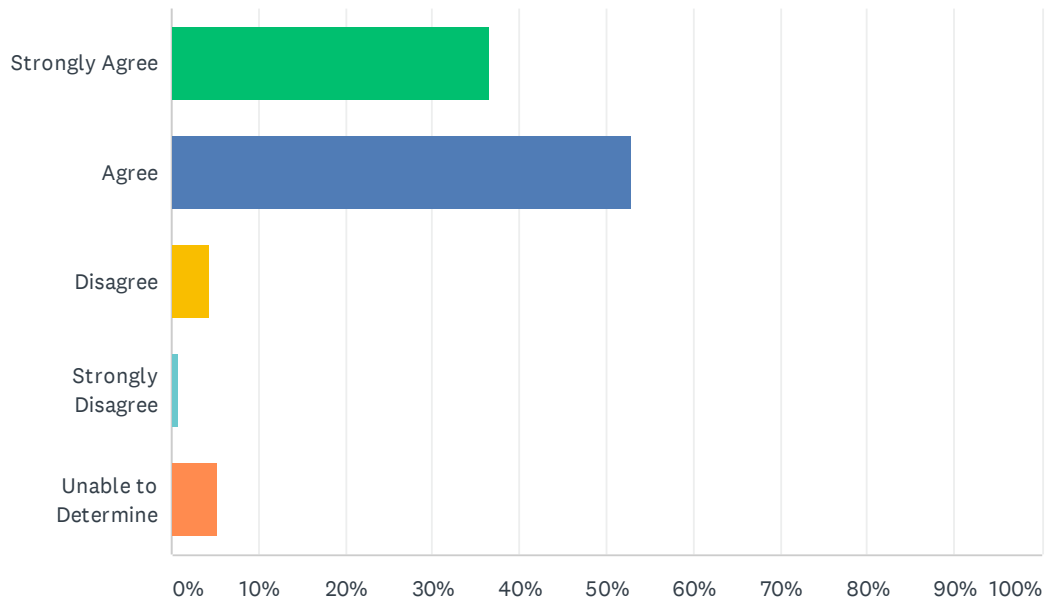
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.09%	48
Agree	54.14%	72
Disagree	7.52%	10
Strongly Disagree	2.26%	3
Unable to Determine	0.00%	0
TOTAL		133

Q30 MDCC has a good reputation in the service areas served by the College.

Answered: 134 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.57%	49
Agree	52.99%	71
Disagree	4.48%	6
Strongly Disagree	0.75%	1
Unable to Determine	5.22%	7
TOTAL		134

Q31 Please provide comments that can be used to evaluate and/or improve the campus climate of MDCC.

Answered: 32 Skipped: 102

[These anonymous employee responses (pp. 32-34) are on file in the Office of Institutional Effectiveness.]